



Our Mission and Vision

MISSION STATEMENT:

To provide the highest level of satisfaction for our employees, candidates, and clients.

OUR VISION:

Cadre is the company of choice for the provision of strategic, high-quality recruitment and staffing services; acting in a professional manner that elevates the way in which recruitment firms are perceived by employees, candidates, clients, and peers.

Who are we?

Cadre provides strategic recruitment solutions for contract, temporary, and permanent employment opportunities tailored to both mid-level and executive personnel. We specialize in locating hard-to-find candidates who have the engineering, technical, and management competencies that are the most difficult to find in today's tight labour market.

Cadre's founding partners have more than 45 years cumulative experience fulfilling the recruitment needs of Fortune 500 companies across North America. Our recruitment specialists represent some of the most talented and highly-experienced HR professionals in the industry. Based on our experience working with the HR Departments of the world's most high-profile, high-tech organizations, we're able to anticipate the market's hiring trends as they unfold, allowing us to effectively prepare for your company's HR needs.

At Cadre, we listen. We maintain long-term relationships with the market's top candidates in most disciplines, therefore our recruitment specialists are better positioned to find, qualify, and provide you with exactly the right candidate that meet your requirements. At Cadre, our goal is to provide only the candidates who offer exactly the right blend of skills and experience that your business specifically needs.

The Cadre Commitment

When you call Cadre, you'll speak with your own account representative. Or, if your dedicated account representative isn't available, anyone from our team is able to assist you. Thanks to our partnership-oriented internal approach, every member of our team

will be familiar with your account and have access to your records the instant they pick up the phone with you.

Quality Processes = Quality Results

Cadre strictly applies current business practices and adheres to industry-leading quality standards. Our review processes ensure excellence in everything we do, including candidate evaluation, placement management, incident reporting and post-placement checks and surveys. We are committed to the quality of the candidates we offer, and we underwrite that commitment with a 90-day candidate replacement guarantee for direct hires.

Across Canada, Across Borders

With offices in Toronto and Calgary, Cadre has the ability to serve clients that operate across Canada. Through our extensive network of relationships and formal alliances, Cadre is also ready to serve clients headquartered anywhere in North America. We offer expertise in cross-border relationships and are well-versed in U.S. labour laws. Our network enables us to successfully tackle all the various requirements, including immigration and work permit planning, securing insurance, and drug testing and criminal background checks.

In addition to our core services, such as sourcing, screening, testing and placing active candidates and hidden talent, Cadre offers various value-added services, including:

- » Behavioural interviewing
- » Budget tracking system
- » Capabilities to customize evaluations
- » Data verification and reference checks
- » Drug screening and background checks
- » Health and Safety counsel
- » Onsite and online evaluations and testing
- » Outplacement services
- » Psychological assessments
- » Relocation and immigration
- » Salary surveys
- » Workstation leasing



Cadre's experts provide seamless recruitment solutions to a variety of industries and place a diverse range of disciplines, including:

ENGINEERING

Application Engineers	Metallurgists
CAD Administrators	Piping Engineers
Civil / Structural Engineers	Process Engineers
Designers	Project Engineers
Electrical Engineers	Project Managers
Equipment Engineers	QA/QC Engineers
I&C Engineers	Software Engineers
Machine Designers	Technicians/Technologists
Manufacturing Engineers	Transportation Engineers
Mechanical Engineers	

INDUSTRIES

Aerospace	Medical
Automotive	Military
Biotechnical	Mining
Construction	Nuclear
Consulting	Oil & Gas
Distribution	Petrochemical
Electronics	Pharmaceutical
Food Processing	Rail
Heavy Equipment	Software
Industrial	Transportation
Manufacturing	Utilities
Mass Transit	

OPERATIONS

Buyers/Expeditors	Project Controls
Contract Administrators	Project Management
Financial Analysts	Supply Chain Management
Financial Management	Technical Writers/Illustrators
Health and Safety	
Human Resources / Recruitment	
Manufacturing Management	
Planners/Schedulers	

SALES AND MARKETING

Account Managers	Sales Engineers
Business Development	Strategy Consultants
Category Management	Technical Sales Representatives
Customer Service	
Marketing Managers	
Product Managers	

SKILLED TRADES

Electricians
Millwrights
Stationary Engineers
Technicians

INFORMATION TECHNOLOGY

Business Analysts
Network Technicians
Programmers
Software Developers
Software Sales Specialists
Support Technicians

Cadre's partners continue to be active members of the Association of Canadian Search, Employment and Staffing Services (ACSESS), The American Staffing Association, the Toronto Board of Trade, and the Human Resources

Professionals Association of Ontario. We invite you to experience the Cadre Commitment. Find out why many of our clients have come to rely on Cadre as their "off-site" HR department!

Calgary Office:
1107-7th Avenue SW, 2nd Floor
Calgary AB, T2P 1B2
Local 403 537 259
Toll Free 866 332 2373

Toronto Office:
10 Four Seasons Place, Suite 604
Toronto ON, M9B 6H7
Local 416 849 4994
Toll Free 866 332 2373